

**Faculty Senate Meeting  
Minutes  
March 19, 2015  
3:00 – 5:00 p.m.  
Reitz Union Auditorium**

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Pradeep Kumar, chair, called the meeting to order at 3:02 p.m. February 2015 minutes were approved.

**Chair's Report**

**Pradeep Kumar**, Faculty Senate Chair

- Distinguished professor lecture is Monday, April 6 at 4 p.m. in Emerson Hall. The Guest Speaker is Kirk S. Schanze, Prominski Professor of Chemistry, UF Distinguished Professor from CLAS. Title of the lecture is "Pushing Photons for Fun and Profit (?): Photochemistry from small molecules to materials and fundamentals to applications."
- Dr. Kumar notified the senate that he will be retiring at the end of March and the Dr. Paul Davenport, Chair-Elect will take over as of April 1.
- Faculty Senate Reception is Tuesday, April 28 at 5:30 p.m. at the former President's House on W. University.

**Provost Report**

**Joe Glover**, Provost

- Provost Glover gave his report by video due to the BOG meeting in Jacksonville.
  - Reported that David Richardson is the new dean of College of Liberal Arts & Sciences.
  - Mike McKee was selected as the new CFO of the University.
    - Plan is to re-examine the new RCM budgeting system.
  - College of Law continues with its search for a new dean. There are four finalists who will soon be invited in for interviews.
  - The University is engaging in a process of goal setting. This will start in the few months and end in the early fall with the President's Inauguration.
    - Individual colleges and departments will participate and parallel with the university's process.
  - The Academic Advising Building (Farrier Hall) is scheduled for expansion. University Athletic Association is undertaking the expansion project. The building is used for advisement of athletes and for general academic advising.

**President's Report**

**Kent Fuchs**, President

- The President announced the names of the new Board of Trustees
  - Anita Zucker (Board of Governor appointee)
  - Rahul Patel (Governor appointee)
  - Robert Stern (Governor appointee)
- Trustee David Brandon was reappointed.
- The University has decided to focus on legislative performance funding and preeminence funding instead of tuition increases. Scores on each of the universities of the state university system were released today. UF was first – with perfect performance scores on all benchmarks except for three.

**Information Items:**

**Marc Heft Report**

**Marc Heft**, Past Chair

- As a smoke screen of a special report, Dr. Heft, representing the Senate, thanked Dr. Kumar for giving outstanding leadership as the Faculty Senate Chair. He presented Dr. Kumar with an iconic John Moran photograph of alligator eyes as a retirement gift from the Senate.

**David Brandon**

UF Board of Trustee

- Mr. Brandon told a short story to emphasize the importance of academic leaders that make a difference, impact lives, and change futures.

**Curriculum Committee**

**Bernard Mair**, Associate Provost  
Undergraduate Affairs

- Dr. Mair presented items from the Curriculum Committee that needs Faculty Senate approval. These will be action items at April's meeting. Susan Shaffer from College of Nursing provided more information regarding the change to the [Doctor of Nursing Practice](#).
  - [Change Credits Post Master's DNP Program](#)
  - [Change Credits BSN-DNP Program](#)
  - [Close Economics \(College of Business\)](#)

**Constitution Committee**

**Christine Fruin**, Chair, Constitution Committee

- Christine Fruin presented the recent revisions of Article VI of the constitution. The Constitution Committee has worked on this revision for the past year.
  - [Revisions Article VI of the Constitution \(with edits\)](#)
  - [Revisions Article VI of the Constitution \(edits accepted\)](#)

**Regulations (Lights)**

**Christine Fruin**, Chair  
Constitution Committee

- Christine Fruin presented the proposed regulations with lights assigned.
  - **RED – These regulation changes have elements that may be controversial.**
    - **3.014 – Traffic & Parking: Fine Schedule**  
The amendments increase the fines for various traffic and parking violations on campus.
    - **4.009 – University of Florida Career Resource Center**  
The proposed changes concern the individuals who are eligible to use the University of Florida Career Resource Center and simplify the process to do so. Faculty and non-academic staff currently employed by the University will no longer be eligible to use the University of Florida Career Resource Center. Only current degree-seeking students and alumni who have graduated in the previous twelve months will be eligible to use the University of Florida Career Resource Center. This conforms to the focus the Center has, reflects its majority use, and reflects the capacity of its resources.
    - **7.0012 – Office of Academic Affairs Requirements**  
The regulation references the Office of Academic Affairs' policies and requirements relating to academic activities of the university and clarify their application to those they govern by their terms. These may be found on the website of the Provost and Senior Vice President for Academic Affairs.
    - **7.0042 – College of Veterinary Medicine: Clinical Faculty and Resident Restrictive Covenants**

The University of Florida, College of Veterinary Medicine operates animal hospitals and clinics that provide students and residents a valuable learning environment through a high volume and variety of cases. To ensure the continuation and quality of its educational programs and patient services, the College of Veterinary Medicine will require each new faculty member with clinical duties to sign an employment agreement that restricts him or her from providing clinical veterinary services within a radius of no more than fifty miles from the site of any primary faculty clinical assignment during the previous two years, for a period of no more than two years following the end of employment. The College of Veterinary Medicine will also require each accepted applicant for a resident position to sign a contract that includes a restrictive covenant limiting the resident from starting or joining a community-based clinical practice within a radius of fifty miles from the resident's clinical assignment site(s) for a period of two years following completion of the residency or the resident's cessation of program participation.

- **7.010 – Faculty Evaluation and Improvement: General Policy, Areas of Performance to be Evaluated, Sources of Data for Evaluation, Methods of Evaluation, Utilization of Evaluations, Junior Faculty Mentoring, Sustained Performance Evaluation and Administrative Evaluation.**

The amendments to this regulation clarify and provide some enhancements in the evaluation process for academic administrators. Copies of the administrative evaluation process and procedures requiring input from faculty and others shall be publicly available on the relevant college or senior vice president's website as appropriate. The results of evaluation are to be filed with the appropriate senior vice president (as opposed to filing all evaluations with the Provost)

- **YELLOW – These regulation changes have elements that concern a limited number of faculty.**

- **1.201 Leaves**

The proposed amendments to Regulation 1.201 are made to provide clarification and accurately reflect and conform to existing practices of the University regarding vacation and sick leave. The amendments reflect the existing interpretation and practice that the 200 hours of vacation leave payout provided to separated employees is a maximum lifetime amount and that great-grandchildren and great-grandparents are considered "immediate family members" for whom sick leave may be utilized.

- **3.007 Traffic & Parking: Parking Registration**

The new parking decal prices are set forth, representing approximately a four percent increase in rates, effective May 1, 2015.

- **4.010 Employer Registration**

The proposed changes clarify the process for employers to recruit and interview eligible applicants through the University of Florida Career Resource Center. The changes also direct employers to the current Career Resource Center Employer Recruiting Policies and Procedures for details and options.

- **7.003 Academic Personnel Employment Plan: Academic Appointments, Types of Appointments, Appointment Status Modifiers Academic-Administrative Classification Titles, and Faculty Award Titles**

The proposed amendment to the regulation clarifies the descriptions of faculty titles, but does not change the substance associated with titles. In addition, the titles of Intern and Resident as used in the College of Veterinary Medicine are clarified, as this College treats Internships and Residency as distinct programs. The amendment also provides that a change in administrative appointment is normally submitted to the Office of Academic Affairs for approval.

- **GREEN – These Regulations seem acceptable.**
  - **3.025 Lease of Space**

The amendments to this regulation revise language regarding University’s standard form of lease, including involvement of Office of Real Estate when deviations are allowed or changes are made. The University’s Office of Real Estate is made primarily responsible for solicitations and/or advertisements relating to University lease of space when required. The method of space measurement is changed to match existing Board of Governor regulations which incorporate a method set forth in the current State University System space file. An additional permissible standard of measurement based on the Building Owners and Managers Association protocols, is added for privately owned space. A requirement relating to designation of usable square footage in solicitation responses is also added.
  - **4.004 Social Fraternities and Sororities**

The proposed clarifying changes are made to codify longstanding application of the regulation requiring the students be degree-seeking students at the University of Florida to join a social fraternity or sorority.

**Deferred Maintenance**

**Charles Lane**, Sr. Vice President & COO  
**Curtis Reynolds**, VP, Business Affairs

- Core issues impacting the future of campus are
  - Aging campus
  - New building profiles have higher technical complexity
  - Construction and maintenance funding has declined
- A question was raised about the Music Building. Mr. Reynolds explained that the administration in meeting with the Dean to correct some of the inefficiencies in the building.

**UFPD Response to Resistance Review**

**Chief Linda Stump-Kurnick**  
UF Police Dept & Assistant Vice President

- Chief Stump-Kurnick provided her annual report about the Police Department operations and response to resistance training; an overview of response to resistance incidents in 2014 and a comparison of response to resistance statistics with local law enforcement agencies.

Meeting adjourned at 4:30 p.m.

**Senators Attending**

John Abbitt  
Carrie Adams  
Pasha Antonenko  
Jane Bachelor  
Derek Barber

Jim Bice  
Trevor Bopp  
Dimitri Bourilkov  
Kendal Broad  
Samantha Brooks

Jason Butler  
Clay Calvert  
Don Cohen  
Christa Cook  
Tammy Davidson

Keith Diem  
Julie Dodd  
Sylvain Dore  
Silvio dos Santos  
Kate Fogarty  
Lyn Gettys  
David Groisser  
Charles Haddad  
Jacob Hammer  
Darryl Heard  
Cynthia Higgins  
Daniel Hoh  
Amanda House  
Delores James  
Rae Jesano  
Melissa Johnson  
James Keesling  
Mary Agnes Keith  
Mei-Fang Lan  
Sherry Larkin  
Haniph Latchman  
Gillian Lord  
Alex Lucas  
Volker Mai  
Gene Mcavoy  
Kimberly Moore  
Walter O'Dell  
Caryn Plummer  
Mario Poceski  
Cindy Prins  
Patrick Reakes  
Sarah Reuss  
Mary Risner  
Andrew Rosalsky  
Peter Sayeski  
Susan Schaffer  
Christopher Scuderi  
Steve Shugan  
Loren Solberg  
Maya Stanfield-Mazzi  
Keith Stanfill  
Laurie Taylor  
David Therriault  
Ray Thomas  
Katie Vogel-Anderson  
Ann Wehmeyer  
Karen Whalen  
Caroline Wiltshire  
Yafeng Yin  
Mary Ellen Young

**Liaisons**

Christine Fruin  
Kent Fuchs  
Marc Heft  
Pradeep Kumar  
Charles Lane

**Guests**

David Brandon  
Linda Haddad  
Andy Howard  
Bernard Mair  
Curtis Reynolds  
Linda Stump-Kurnick  
Tonia Werner